

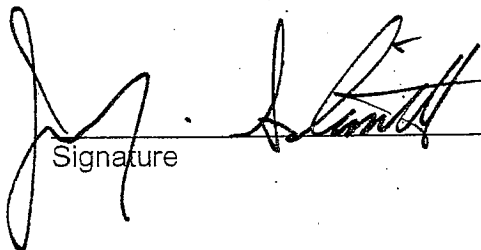
I. Affirmative Action Policy Statement:

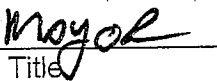
As a municipal employer, the City of Green Bay affirms the fact that it places a high value on the achievement and maintenance of equal opportunity for all people and a diverse workforce. This goal is desirable not only because it will provide the City of Green Bay with a workforce that reflects the cultural diversity of the community, but it also eliminates barriers to equal employment opportunity for qualified individuals.

It is the policy of the City of Green Bay to afford equality of opportunity for employment to all individuals regardless of political affiliation, race, color, ancestry, age, sex, religion, national origin, disability, marital status, arrest or conviction record, sexual orientation, disabled veteran or covered veteran status, membership in the National Guard or any other reserve component of the United States or State military forces, use or nonuse of lawful products off the employer's premises during non-working hours or any other non-merit factors, except where such factors constitute a bona fide occupational qualification, or substantially is related to the circumstances of a particular job or licensed activity.

This policy applies to the administration of personnel policies and procedures governing recruitment, selection, promotion, transfer, compensation, layoff and recall, training and development, corrective action and termination. The City will not tolerate discrimination, and we encourage individuals who feel they have been the subjects of discrimination to bring the situation to the attention of the City Affirmative Action Officer.

We are fully committed to the Equal Employment Opportunity Policy and Affirmative Action Program. All employees are expected to comply with, and support our policy as well and strive to create a work force that is free from discrimination and provides equal opportunity for all.


Signature


Title

4/18/2011
Date